**QUESTIONS & ANSWERS**

**Date:** October 17, 2023

**Reference Request for Proposal Number:** RFP-217772-CATALYZE-PHIL-2023-0005

Dear Offerors,

Please see below answers to the questions submitted catalyze.procurements@thepalladiumgroup.com.

| **No** | **Question**  | **Answer**  |
| --- | --- | --- |
| 1  | Is the project purely focusing only on young women? So does this mean that 100% of the participants should be women ages 18-24? | No, the target population will not be exclusively women, but there is a target for 60% to be women. Palladium will also be adding adolescents aged 14-18 as a separate cohort for separate mentorship component. |
| 2  | Any specific training to focus on? Or as long as the skills to learn will be the ones applicable for employment in the chosen area (Pasig City, Metro Manila and Naic, Cavite in the Philippines) | This RFP does not ask for bidders to propose any training activities. The main objectives are to raise awareness of the activity and encourage enrollment. |
| 3  | Is the main result to deliver the number of training graduates? Or number of hired graduates? | This RFP does not ask for bidders to propose any training activities or engage with employers. The main objectives are to raise awareness of the activity and encourage enrollment. |

Notes: we will be revising this RFP to ask them to take on the social preparation for ages 14-18. This will be to enroll adolescents in the peer mentorship program. The social preparation will include speaking to parents and community leaders to explain the benefits of the program and gain parental consent for minors.

Please see the peer mentorship RFP here: <https://catalyze-procurement.com/wp-content/uploads/2023/09/RFP-Amendment-01-RFP-CATALYZE-ASIA-2023-0114.pdf>