

QUESTIONS & ANSWERS

Date: February 5, 2024

Reference Request for Proposal Number: RFP-CATALYZE-ASIA-2023-0114

Dear Offerors,

Please see below answers to the questions submitted to catalyze.procurements@thepalladiumgroup.com.

No	Question	Answer
1	What is the target size of the cohorts of vulnerable youth?	The target of the project per site is 100 youth per cycle. One cycle is around 3-4 months The offeror can propose a number that they can accommodate within the project's target, if not all.
2	Can we propose activities in both Pasig and Naic, Cavite?	Yes.
3	Should the target be from 4Ps households only?	The project design is to provide the intervention for 4Ps households who have already graduated/exited from the program (within two years) and/or those who will be exiting this year.
4	Can target participants be both single and married?	Yes.
5	Should target participants meet all the criteria: 4Ps, completed high school, and desire to enter the labor force? What if they only meet one or two of the criteria (e.g., have not completed high school, but between 18-24)?	Participants must match the criteria (senior high school graduates who are within the 18-24 age range from 4Ps households).
6	How many adolescent girls will be engaged through mentorship?	The working target for female adolescent mentees is two mentees per mentor.
7	By peer mentorship program, did you mean finding mentors their age? Can we have peer mentoring by skill?	Mentors will be coming from the pool of 18-24 youth who are part of the skilling and employment component.
8	Is it up to bidders to define what like skills to teach? For example, financial literacy, first aid, etc.	Bidders can propose a curriculum for life skills training and this can be co-developed with the CATALYZE Philippines team.
9	Is it up to bidders to define what is meant by "knowledge of healthy behaviors?" For example, knowledge of dangerous drugs, mental wellness, etc.	The healthy behaviors can be defined together with the CATALYZE Philippines team depending on the agreed upon health and mentorship curriculum.
10	In the Instructions for the Technical Proposal, c.1.iii.a requires "Coaching and mentoring focusing on retention, regularization, career progression." Is the expectation for the CATALYZE participants to be supported, to keep their jobs, and get promoted?	Yes, the regular check-ins are meant to encourage retention of skills training and prevent dropouts so they can actually reach employment and further motivate them to succeed in their jobs.

No	Question	Answer
11	Also in c.1.iii.a. – Are the regular check-ins meant to begin upon completion of training? What if the trainees come from Batch 3 where there is little time for them to be checked?	This just defines the timeline per cycle. Specific timeline per batch will be defined based on the contract period vis-à-vis the timeframe per cycle.